

Buckeye Cablevision  
FCC Annual Employment Report 09/08-08/09

Full-Time Positions	Recruitment Sources Used*	Recruitment Sources of Individual Hired*	Total Number of Interviewees	Total Number of Interviewees per Recruitment Source		
				Source #1	Source #2	Source #3
Accounting Intern	8, 9, 10	9	1	Source #1	Toledo Blade	14
Ad Research Specialist	18	18	3	Source #2	Buckeye CableSystem Website	2
BCSN Sales Representative	1,2,3,4,5,6,7,9,10,11,12,13,14,16,17,18	2	6	Source #3	Monster.com	9
Computer Operator II	1,2,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18	18	7	Source #4	Toledo Journal	
Converter Representative	22	22	1	Source #5	El Tiempo	
Customer Relations Representative	18	18	1	Source #6	Ohio Rehab Services	
Customer Relations Representative	18	18	1	Source #7	U.T. Center for Women Job Placement	
Customer Relations Representative	18	18	1	Source #8	U.T. School of Business	
Engineering Intern	17	17	1	Source #9	B.G.S.U. Career Center	1
Financial Analyst	22	22	7	Source #10	B.G.S.U. Job Board	
Financial Analyst	18	18	1	Source #11	Owens Community College	
Human Resources Representative	22	22	7	Source #12	LMHA-Lucas County Housing Authority	
Information Technology Manager	18	18	1	Source #13	Family Baptist Church	
IP Network Engineer 3 <sup>rd</sup> Shift	1,2,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18	18	6	Source #14	Careers, Inc.	
Line Technician	18	18	1	Source #15	U.T. Engineering Department	1
Line Technician	18	18	1	Source #16	Walk-in	
Local Stations Administrative Supervisor	18	18	1	Source #17	Employee Referral	6
Local Stations Technical Operator	18	18	1	Source #18	Internal Posting/Employee Transfer	35
Marketing Creative Services Producer/Editor	18	18	1	Source #19	Former Intern or Temp Employee	
Marketing Intern	25	25	1	Source #20	Current Contractor	2
Network Surveillance Specialist	18	18	5	Source #21	Various Temporary Services	
Power Node Technician	18	18	1	Source #22	Renhill Staffing Services	76
Production Manager	20	20	1	Source #23	U.T. Business Career Programs	
Real Estate Assistant	1,2,3,4,5,6,7,8,9,10,11,12,13,14,16,17,18,27	27	11	Source #24	The Sojourner's Truth	
Sales Specialist	18	18	1	Source #25	Friend	1
Scheduling and Production Assistant	20	20	1	Source #26	TPS Program	4
Service Technician	22	22	6	Source #27	CareerBuilders.com	1
Service Technician	22	22	6	Source #28	Specs Howard	
Service Technician	22	22	9	Source #29	Cincinnati Enquirer	
Service Technician	22	22	11	Source #30	Cleveland Plain Dealer	
Service Technician	22	22	13	Source #31	Detroit News	
Service Technician	18, 22	18	6			
Service Technician	18, 22	18	6			
Service Technician Intern	26	26	2			
Service Technician Intern	26	26	2			
Software Engineer	1,2,3,4,5,6,7,8,9,10,11,12,13,14,15,16,17,18	3	6			
Technical Support Specialist	18	18	1			

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Technical Support Specialist	18	18	1			
Technical Support Specialist	18	18	1			
Technical Support Specialist	18	18	1			
Technical Support Specialist	18	18	1			
Technical Support Specialist	18	18	1			
Technical Support Specialist	18	18	1			
Technical Support Specialist II	22	22	6			
Technical Support Specialist Tier II	18	18	1			
WT05 Account Executive	1,2,3,4,5,6,7,8,9,10,11,12,13,14,16,17,18	17	1			

Erie Cablevision  
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Full-Time Positions	Recruitment Sources Used*	Recruitment Sources of Individual Hired*	Total Number of Interviewees	Total Number of Interviewees per Recruitment Source		
				Source #1	Source #2	Source #3
No Positions Filled				Source #1	Sandusky Register & Norwalk Reflector	
				Source #2	Lorain Morning Journal	
				Source #3	Sandusky Career Center	
				Source #4	Erie-Huron CAC: Alcohol & Drug Abuse Program	
				Source #5	News Messenger-Fremont	
				Source #6	Buckeye CableSystem Website	
				Source #7	Employee Referral	
				Source #8	Internal Posting/Employee Transfer	
				Source #9	Walk-in	
				Source #10	U.T. Center for Women Job Placement	
				Source #11	Toledo Journal	
				Source #12	Monster.com	
				Source #13	Placement Service-Renhill Staffing Services	